Enlisted Retention Task Force Conference XXV

Manpower and Reserve Affairs Department
Headquarters, U.S. Marine Corps
Quantico, VA

ERTF Conference XXV Agenda

- FY04 Retention Update
- FY04 Calendar Summary
- Operations in Iraq
- Career Counseling
- CRS Information
- MMEA Command Visit Update

FY04 Retention Update

MMEA-6

FY04 Retention Update

	FY04	FY03
• Goal	5958	6008
• Authorized	183	233
• Executed	3870 (65%)	3968 (66%)
• Total	4053	4201

Note: *Update as of 20 Nov 03*

FY04 Retention Update

- Number of closed MOS's for FY04: **47**
- Number of MOS's 70%-99%: **52**
- Lateral moves executed: 71

FY04 STAP Update

	FY04	FY03
• Goal	5628	6172
• Authorized	801	1051
• Executed	1142 (20.3%)	1443 (23.4%)
• Total	1943	2494

Note: *Update as of 19 Nov 03*

FY04 Calendar Summary

MMEA-6

Calendar Summary

December:

- In accordance to MARADMIN 290/03, MMEA-6 begins accepting lateral move packages.
- Quality Reenlistment Program (QRP) board commences for FY04.

Calendar Summary- QRP

- In reference to MARADMIN 561/02, Quality Reenlistment Guidelines, FTAP Marines may submit for QRP for those MOS's that have reached 100% executed.
- 100 boatspaces are allocated for QRP.
- Requests may be submitted via RELM by the last day of each month

Calendar Summary- QRP

- Marines who are selected on the QRP board will have 10 working days to execute reenlistment.
- RELMs will not be held in reserve if they are not selected on the board.

Calendar Summary- QRP

- Those not selected may submit for lateral move or submit for the QRP board for the next month until the MOS is closed or 100 QRPs are allocated.

Calendar Summary

January:

- Lateral moves execute reenlistment
- MMEA-6 begins accepting PSEP packages.
- Marines are encouraged to submit for reenlistment prior to the Christmas holidays.

  - In FY03, over 75% of FTAP was closed by 01 January

Operations in Iraq

MMEA-6

Operations in Iraq

- All PFT exemptions due to operations in Iraq will need to be updated with 2nd half-2003 PFTs on RELMs as soon as possible.
- There have been an inordinate amount of RELMs that were not acknowledged within the “10 working days” window allocated to approved RELMs.

Operations in Iraq

- MMEA will continue to revoke those RELMs that are not acknowledged prior to or on the “no later than date”.
- CRS’s are encouraged to contact MMEA-6 as much as possible concerning extensions to NLT dates.
- Deployed connectivity issues.

Career Counseling

MMEA-6

Career Counseling

- E8/E9 Board is scheduled to adjourn 19 December 2003.
- We do not provide reasons for failing selection nor allude to what may have been the reason.
- We encourage Marines to call Career Counselors at least two years prior to selection.

Career Counseling

- Marines should order their OMPF on an annual basis in order to audit their record.
- Our website is a One-Stop-Shop.
  - USMC.mil, then Career, then Enlisted Career Counseling to make an appointment and receive the latest information.
- Quarterly newsletter called

CRS Information

MMEA-6

CRS Information

- Recruiting CRSs
  - Potential
  - Interviews
  - Emphasize “recruit”
- FTAP roster scrub
- Marine For Life program

MMEA Command Visit Update

MMEA-6

Command Visit Update MARADMIN 330/03

- Dec 1-13 I MEF/West Coast
- Jan 6-21 MARFORPAC/III MEF
- Feb 9-13 Ft Leonard Wood/Kansas City

Enlisted Retention Task Force Conclusion

Task Force Chairman